

<b>Option</b>	<b>Advantages</b>	<b>Disadvantages</b>
<p><b>Option 1</b> RBC tender</p>	<ul style="list-style-type: none"> <li>• The Council would have direct influence on the delivery of services at every Redditch Centre</li> <li>• Children and families would receive a consistent service across all 6 centres.</li> <li>• Partner agencies would have one point of contact in working with the Centres.</li> <li>• One policy and procedure framework would cover all Centres</li> <li>• Whilst the current informal partnership arrangement works well with Redditch YMCA, there is always a risk that this could change. This option would eliminate this risk.</li> </ul>	<ul style="list-style-type: none"> <li>• The current option to submit external funding applications in partnership with Redditch YMCA would be lost (as a voluntary organisation it widens funding opportunities).</li> <li>• RBC would be competing against a local voluntary sector organisation that it currently supports in other ways.</li> <li>• Redditch YMCA currently have a lease on Willow Trees Children’s Centre (Church Hill Community Centre) from the Council. The Council (or any other successful applicant) would need to negotiate renting the accommodation from the YMCA as an open market letting. There is no obligation on YMCA to permit this.</li> <li>• TUPE Arrangements would be applied, with RBC having to employ existing YMCA Children’s Centres staff.</li> </ul>

Option	Advantages	Disadvantages
<p><b>Option 2</b></p> <p>Joint bid with Redditch YMCA</p>	<ul style="list-style-type: none"> <li>• The current partnership working arrangements would continue with no disruption on service delivery.</li> <li>• the current economies of scale would be continued.</li> <li>• The partnership working arrangements could be formalised minimising the risk of future conflicts.</li> <li>• The centres would continue to be managed by local organisation with local knowledge.</li> <li>• RBC would be working in partnership with a local voluntary organisation and external funding bids could continue to be explored.</li> <li>• A consistent service across all 6 Centres would continue, including one point of contact for partnership agencies.</li> </ul>	<ul style="list-style-type: none"> <li>• The Council would have less direct influence on the delivery of services at the Centre than if it managed them solely.</li> <li>• Whilst the current partnership arrangement works well with Redditch YMCA, there is always a risk this could change.</li> </ul>